

## **Privacy and Security Policy**

At Unity Wellness Group, LLC we take your privacy and security very seriously. We created the policies below to demonstrate our firm commitment to your privacy and the protection and security of your information.

## **Email Privacy Policy**

### **Why did you receive a mailing from us?**

Our email marketing is permission based. If you received a mailing from us, our records indicate that (a) you have expressly shared this address for the purpose of receiving information in the future ("opt-in"), or (b) you have registered or purchased or otherwise have an existing relationship with us. We respect your time and attention by controlling the frequency of our mailings.

If you believe you have received unwanted, unsolicited email sent via this system or purporting to be sent via this system, please forwards a copy of that email with your comments to [abuse@constantcontact.com](mailto:abuse@constantcontact.com) for review.

### **How can you stop receiving email from us?**

Each email sent contains an easy, automated way for you to stop receiving email from us, or to change your expressed interests. If you wish to do this, simply follow the SafeUnsubscribe™ or Update Profile links at the end of any email.

### **How we protect your privacy**

We use appropriate security measures to protect against the loss, misuse and alteration of data used by our system.

### **Sharing and Usage**

We will never share, sell, or rent individual personal information with anyone for their promotional use without your advance permission or unless ordered by a court of law.

Information submitted to us is only available to employees managing this information for purposes of contacting you or sending you emails based on your request for information, and to contracted service providers for purposes of providing services relating to our communications with you.

### **Use of Web Beacons**

When we send you emails, we may include a web beacon to allow us to determine the number of people who open our emails. When you click on a link in an email, we may record this individual response to allow us to customize our offerings to you. Web beacons collect only limited information, such as time and date of a page being viewed, and a description of the page on which the Web Beacon resides (the URL).

Web Beacons can be refused when delivered via email. If you do not wish to receive Web Beacons via email, you will need to disable HTML images or refuse HTML (select Text only) emails via your email software.

### **Web Site Privacy Policy**

What information is Unity Wellness Group, LLC collecting about its visitors and how is this information being used?

#### **IP addresses and Server Log Data:**

When a computer requests a page from within one of our websites, our web server automatically records the computer's domain name and IP Address. Every computer that has access to the Internet has an IP Address. Our web server automatically records your IP Address as well as other Server Log Data:

1. The IP Address of the website that referred you directly to any of Realty Via Web, LLC websites or services.
2. Your personal computer's IP Address.

3. The Operating System that you may be using. For example, Windows® XP or Macintosh®.
4. The Internet Browser you are using. For example, Internet Explorer® or Mozilla Firefox®.
5. The search terms you used to find our website through a search engine, online directory, or link directories to our website.
6. The number of and specific pages you viewed on our website.
7. The information you may have downloaded from our website or the images you viewed.
8. The total amount of time you spent on any single page.

We use the above information to observe visitor traffic/usage and to ensure maximum compatibility with browsers and operating systems. We also use the above information to measure the success or failure of various Advertising Programs that we may be participating in.

### **Cookies**

Unity Wellness Group, LLC, LLC does not use cookies at time of this policy update on August 6, 2009.

### **Resume posting/collection**

Resumes uploaded through Unity's web site are collected exclusively for employment consideration purposes and will not be shared with any third party.

They are uploaded using php to a shared hosting web-server where they are stored. They are then downloaded to a local computer at Unity Wellness Group for review. Documentation will be filed electronically on our local office computers for consideration for a minimum of 24 months. Documentation submitted to Unity will not be returned and will become reference property of Unity Wellness Group, LLC.

## **Online web forms**

We collect data on our web site using online forms. We do this to provide a convenient way to address questions and inquiries to interested wellness professionals and to generate customized proposals. Information submitted through the contact us form is stored in a MySQL database on our secure hosting server. Unity Wellness Group then downloads the contact information to local computers and stores it in their contact management system.

## **Emails**

If you send Unity Wellness Group any personal information by email, we will never rent, sell or give your information or email address to a third party without your consent. Unity Wellness Group does not send unsolicited email. We maintain a strict "No Spam" policy and will never rent, sell, or give your email address to third party companies without your consent.

## **Disclosure**

We may disclose your personal information collected by law if we are required to do so or we believe in good faith that such action is necessary to (1) comply with the law or legal process; (2) to protect and defend the rights and property of Unity Wellness Group,LLC; (3) to protect against the misuse or unauthorized use of our websites, services, emails, images, designs, or computers; (4) protect the personal safety of our users or the public. False information provided about your identity may be disclosed as part of an investigation into your actions.

## **General Security Guidelines**

Unity Wellness Group takes reasonable precautions to keep the information submitted to us secure. We use appropriate security measures to protect against the loss, misuse and

alteration of data used by our system. Our servers. . . . Josh could add go daddy encryption stuff and security layers here. Feel like you would explain better. Want to add anything relevant that user will feel protected by.

For any questions regarding this Privacy Policy or our services, please email us at [info@unitywellnessgoup.com](mailto:info@unitywellnessgoup.com)

### **Terms and Conditions**

1. The trademark Unity Wellness Group as well as certain logos and other Marks used in this web site (the "Marks") are owned by Unity Wellness Group. You may not use the Marks displayed on this Site, or any other content on the Site, except as provided in these Terms and Conditions. Any other use is strictly prohibited.
2. You should assume that everything you see or read on this Site is copyrighted and may not be used except as provided in these Terms and Conditions. You may download one copy of the contents of the Site to one computer for your personal and noncommercial home use provided you do not change any copyright, trademark, or other proprietary notice. If you modify or use the materials for any other purpose, you will be violating the intellectual property rights of Unity Wellness Group, LLC, which it protects.
3. The Site provides you an opportunity to communicate with us. Please be aware that any communication, whether it be suggestions, ideas, graphics, or other material, to Unity Wellness Group through the Site or otherwise will be treated as non-confidential and nonproprietary. Anything you submit, transmit, or post becomes the property of Unity Wellness Group, LLC (hereinafter "Unity") and is free to use, without being limited thereto, any ideas, concepts, suggestions, graphics, photography, or know-how contained in any communication for any purpose whatsoever, whether commercial or noncommercial, without payment of any compensation to you.
4. Unity has used reasonable efforts to include accurate and up-to-date information on the Site; however, it

makes no warranties or representation as to the accuracy of its contents. Unity does not assume any liability or responsibility for any errors or omissions in the contents of the Site.

5. This Site and all content, included or available therein, are provided "As Is" and "As Available" with all faults. THE CONTENT IS PROVIDED WITHOUT ANY REPRESENTATIONS OR WARRANTIES OF ANY KIND, EITHER EXPRESSED OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, THE IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, NONINFRINGEMENT, SECURITY AND ACCURACY (ALL OF WHICH ARE DISCLAIMED). Unity Wellness Group, LLC does not represent or warrant that your use of the Site will be uninterrupted, error free, secure, free of viruses or other harmful components, or that any content is accurate or correct. 6. Unity Wellness Group, LLC no representation about any other site that you may access through its Site and is not responsible for the contents of any other site. Unless expressly stated, Unity Wellness Group, LLC does not endorse any products or services offered by any company or person linked to its Site. You may not create a link to Unity Wellness Group Site without first obtaining permission.

7. You are prohibited from posting or transmitting any unlawful, threatening, libelous, defamatory, obscene, scandalous, inflammatory, pornographic, or profane material or any material that could constitute or encourage conduct that would be considered a criminal offense, give rise to civil liability, or otherwise violate any laws. Unity will fully cooperate with any law enforcement authorities or court order requesting or directing it to disclose the identity of anyone posting any such information or materials.

9. Any failure by Unity to enforce any of its right under these Terms and Condition or under applicable law shall not constitute a waiver of such rights. If any provision of the Terms and Conditions shall be deemed unlawful by a Court of competent jurisdiction, or for any reason unenforceable, then that provision shall be deemed severed from these Terms and Conditions and shall not affect the validity and enforceability of any remaining provisions hereunder. These terms and conditions contain the entire agreement between you and Unity relating to your use of the Site.

10. Unity may revise these Terms and Conditions by updating this posting.

